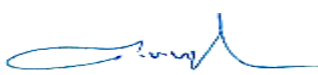


SM801MS: ORGANIZATIONAL BEHAVIOUR (PC)

B.Tech. IV Year II Semester								
Course Code	Category	Hours/Week			Credits	Maximum Marks		
SM801MS	HSMC	L	T	P	C	CIA	SEE	Total
		3	0	0	3	30	70	100
Contact Classes:50	Tutorial Classes:	Practical Classes: Nil			Total Classes:50			
Prerequisite: •								
Course Objectives: • The objective of the course is to provide the students with the conceptual framework and the theories underlying Organizational Behaviour.								
Course Outcomes:								
Unit - 1	Introduction to OB					No. of Classes: 09		
Introduction to OB - Definition, Nature and Scope – Environmental and organizational context – Impact of IT, globalization, Diversity, Ethics, culture, reward systems and organizational design on Organizational Behaviour. Cognitive Processes-I: Perception and Attribution: Nature and importance of Perception – Perceptual selectivity and organization – Social perception – Attribution Theories – Locus of control –Attribution Errors –Impression Management.								
Unit - 2	Cognitive Processes-II					No. of Classes: 09		
Cognitive Processes-II: Personality and Attitudes – Personality as a continuum – Meaning of personality - Johari Window and Transactional Analysis - Nature and Dimension of Attitudes – Job satisfaction and organizational commitment-Motivational needs and processes- Work-Motivation Approaches Theories of Motivation- Motivation across cultures - Positive organizational behaviour: Optimism – Emotional intelligence – Self-Efficacy.								
Unit - 3	Dynamics of OB-I					No. of Classes: 10		
Dynamics of OB-I: Communication – types – interactive communication in organizations – barriers to communication and strategies to improve the follow of communication - Decision Making: Participative decision-making techniques – creativity and group decision making. Dynamics of OB –II Stress and Conflict: Meaning and types of stress –Meaning and types of conflict - Effect of stress and intraindividual conflict - strategies to cope with stress and conflict.								
Unit - 4	Dynamics of OB –III Power and Politics					No. of Classes: 10		
Dynamics of OB –III Power and Politics: Meaning and types of power – empowerment - Groups Vs. Teams – Nature of groups – dynamics of informal groups – dysfunctions of groups and teams – teams in modern work place.								
Unit - 5	Leading High performance					No. of Classes: 12		
Leading High performance: Job design and Goal setting for High performance- Quality of Work Life- Socio technical Design and High-performance work practices								


 Member Secretary


 Chairman

Behavioural performance management: reinforcement and punishment as principles of Learning –Process of Behavioural modification - Leadership theories - Styles, Activities and skills of Great leaders.

Text Books:

Reference Books:

1. Luthans, Fred: Organizational Behaviour 10/e, McGraw-Hill, 2009
2. McShane: Organizational Behaviour, 3e, TMH, 2008
3. Nelson: Organizational Behaviour, 3/e, Thomson, 2008.
4. Newstrom W. John & Davis Keith, Organisational Behaviour-- Human Behaviour at Work, 12/e, TMH, New Delhi, 2009.
5. Pierce and Gardner: Management and Organisational Behaviour: An Integrated perspective, Thomson, 2009.
6. Robbins, P. Stephen, Timothy A. Judge: Organisational Behaviour, 12/e, PHI/Pearson, New Delhi, 2009.
7. Pareek Udai: Behavioural Process at Work: Oxford & IBH, New Delhi, 2009.
8. Schermerhorn: Organizational Behaviour 9/e, Wiley, 2008.
9. Hitt: Organizational Behaviour, Wiley, 2008
10. Aswathappa: Organisational Behaviour, 7/e, Himalaya, 2009
11. Mullins: Management and Organisational Behaviour, Pearson, 2008.
12. McShane, Glinow: Organisational Behaviour--Essentials, TMH, 2009.
13. Ivancevich: Organisational Behaviour and Management, 7/e, TMH, 2008.

Web References:

<https://nptel.ac.in/courses/110/106/110106145/>

https://onlinecourses.nptel.ac.in/noc20_mg51/preview

E-Text Books:

<http://192.168.8.214/ACE%20INTRANET/E-Books/CSE%20BOOKS/>

http://www.tmv.edu.in/pdf/Distance_education/BCA%20Books/BCA%20VI%20SEM/BCA-629%20OB.pdf